

**Truth Commission Assessing Race Equity (T-CARE)  
2023**

**Courageous Agreements: short form**

**We agree to:**

- Honor Each Other's Inherent Worth and Dignity
- Listen to Understand
- Take Responsibility
- Make Room for Diverse Voices
- Embrace Ambiguity
- Preserve the Integrity of Stories
- Show Up for One Another
- Be Courageously Present
- Ask for a Sacred Pause When Needed
- Step up, Step down
- Commit to Reconciliation