

DOCKETED MOTIONS

Report I A

NOMINATING COMMITTEE AND COMMITTEE ON REPRESENTATION, BELONGING & EMPOWERMENT *formerly known as* COMMITTEE ON REPRESENTATION

The Nominating Committee request that the Presbytery of San Francisco approve the following nominations.

MOTIONS:

Committee on Representation, Belonging & Empowerment (CORBE)

- Rev. Debra McGuire, Class of 2025
- Rev. Karl Shadley, Class of 2024
- Elder Rick Leong, Class of 2026, Chair
- Rev. Cindy Towle Kephart, Class of 2025
- Elder Mustapha Baksh, Class of 2024

Nominating Committee (NOM)

- Rev. Cindy Towle-Kephart, Class of 2025 Chair

Mission Vision and Leadership (MVL)

- Rev. Karl Shadley, Class of 2026

Partnerships Working Group:

- Elder Kathy Kyne, Class of 2026

Sessions Records Review Committee

- Elder Christopher Weber, Class of 2026

Finance, Property and Oversight Committee (FPOC)

- Rev. John Lyzenga, New Bridges, Class of 2026

FPOC: Clarifications

- Byron Brown, Nov. 23, 2025

(Change to 2025 in the November Presbytery Minutes)

Personnel Working Group (PWG)

- Rev. Joanne Lee Cal, Class of 2026 (serving but never officially voted in)
- Rev. Chris Baldwin, class of 2025, voting on co-chair
- Elder Laurie McLachlan, class of 2025 voting on co-chair

Permanent Judicial Commission (PJC)

PJC Clarifications

- Rev. Charles Tinsley, Class of 2029
- Elder Mary Jane Gordon, CLP, Class of 2030

- **Elder David Soohoo, Class of 2030**
- **Rev. Jane Doty MacKenzie, Class of 2030**
- **Elder Matt Richards, Class of 2030**
- **Rev. Ben Daniel, Class of 2030**
- **Elder Rory Brown, Class of 2030**

Report I B

Personnel Working Group

Karen Thistlethwaite – Transitional Partner for Operations, Finance, and Communications; Contract Extension

MOTION: At the recommendation from the Personnel Working Group and the Mission and Vision Leadership Committee, that the Presbytery of San Francisco vote to approve Karen Thistlethwaite to the new title of Transitional Partner for Operations, Finance, and Communications and extend her contract to perform this work up to when the Transitional Associate Executive Presbyter is hired. The reason for her extension is to retain institutional knowledge and maintain office operations in preparation for the hire of the new Transitional Executive Presbyter.

Leticia Williams (Stated Clerk) – Contract Change to Full Time

MOTION: At the recommendation from the Personnel Working Group and the Mission and Vision Leadership Committee, that the Presbytery of San Francisco vote to approve changing the Stated Clerk Leticia Williams' hours from part time to full time temporarily until the Transitional Associate Executive Presbyter is hired. Williams will work an average of 25 hours per week for regular Stated Clerk work and 15 hours per week to address a backlog of work. The position will then be reviewed under new leadership to determine the needs of the presbytery.